

Sir Godfrey Gregg

These days, people often use the phrase “staying in your own lane” to mean minding your own business: don’t tell me what to do, how to live my life, or how to raise my child.

In our personal lives, most of us have pretty clear boundaries (either stated or implied) with our friends and our spouses or significant others. Friends usually know not to push too hard about things like our relationships, our religion or our politics, and married couples do much better when they stay out of their spouse’s face about their jobs or what they do to relax (sports, shopping, gardening, etc.). The idea in these relationships is to work as a team, to benefit each other, rather than further complicate each other’s lives.

In our work with advisory firms, we use this idea of “staying in your own lane” to help owner-advisors and firm employees better understand one of the biggest roadblocks to the success of advisory businesses: confusion and misunderstandings about who should be doing each of the key tasks in a firm. This failing to get everyone on the same page leads to important tasks not getting done, wasted time when efforts overlap and friction between employees, and between employees and firm owners. As you might imagine, this almost always leads to firms underperforming their true potential.

The solution is to enable everyone in a firm—employees and owners alike—to focus on his or her job, secure in the knowledge that someone else is competently handling all the other responsibilities that need to be done. Getting there is harder than you might think.

The Government does not own St. Vincent and the Grenadines but was given an opportunity to work with the people to better the systems that are in place. That is, to improve, upgrade and work on behalf of the people. What we find these days is a lack of respect for the people by elected men and women who will do anything to better themselves in and out of office.

I will love to propose the following for those in office and the others that have high aspirations

- Enact integrity legislation now with some penalty clauses for non-disclosures.
- That an independent three members committee is put in place to deal with breaches of the legislation. That the Chairman of the committee is appointed by the Chief Justice of the Supreme Court and the other two members appointed by the Governor General.
- Pass a bill “Freedom of Information Act”, that will allow the general public to apply to the Courts for disclosures of any document of the Government unless that document is **SEALED** by the court.
- Enact legislation to remove anyone from office who by themselves or acting in consort with any other person to obstruct the course of justice. That fines ranging from \$1000.00 to \$25000.00 and confinement of 6 months and 5 years.
- Enact legislation to recall an elected member of Parliament who crossed the floor from one party to another.

The public need to trust those that are elected to serve and should be in a position to recall such person who is not acting in their best interest.

Now if everyone should **STAY** in their **LANE** St. Vincent and the Grenadines will be a better place